

**- MINUTES -**  
Governing Board Meeting  
*Eastern Illinois Area of Special Education*  
Tuesday, February 26, 2008 – 7:04 p.m.

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**ROLL CALL**

Board Present

Lisa Vanert, Arcola  
Jennifer Doedtman, Beecher City  
Jeff Coon, Charleston  
Judy Wyatt, Edgar County  
Doug Danhke, Martinsville  
\*Mark Livingston, Neoga  
Dana Hales, Shiloh  
Gary Emel, Sullivan  
Steve Douglas, Villa Grove

Doug Kitchen, Arthur  
Bob Dougherty, Casey-Westfield  
John St. John, Cumberland  
Ann Smith Marshall  
Michelle Skinlo, Mattoon  
\*Eric Butler, Oakland  
Candi Kessler, Stew-Stras.  
\*Craig Romine, Tuscola  
Matt Greuel, Windsor

**\*proxy**

Board Absent

Jeff Higgs, Altamont  
Larry Westendorf, Dieterich  
John Saxton, Kansas  
Doug Miller, Okaw Valley  
Steve Young, Paris #95  
Gene Niemerg, Teutopolis

Vickie Yakey, Cowden-Herrick  
Debra Lecrone, Effingham  
Fred West, Lovington  
Geno Flori, Paris #4  
Tony Hammond, Shelbyville

Staff Present

Michael R. Alt, Executive Director/EIASE  
Ellen Humphrey, Assistant Director-Administration/EIASE  
Jean L. Balch, Assistant Director-Business/EIASE  
Marilyn Shull, Administrative Assistant/EIASE

Guest Present

Cindy Mills for Richard Wilson, Arcola Interim Superintendent  
Steven Launius, Beecher City Superintendent  
Robert Ehlke, Casey-Westfield Superintendent  
Jeanie Walters, Acting Superintendent Charleston  
Rusty Ragon, Cumberland Superintendent  
Rick Manuell, Marshall Superintendent  
Jill Rogers, Martinsville Superintendent  
Debby Poindexter, Neoga Superintendent  
Michael Smith, Oakland Superintendent

Ruth Schneider, Stew-Stras Superintendent  
Terry Pearcy, Sullivan Superintendent  
Sharon Keck, Windsor Superintendent  
Steven Proznic, Villa Grove Superintendent

Ms. Skinlo, President, opened the meeting,

## **INTRODUCTION OF GUESTS AND OPPORTUNITY FOR PUBLIC COMMENT**

Ms. Skinlo asked the audience if there were any questions or comments regarding agenda or non-agenda items. There were no requests or comments.

## **PRESENTATION OF MINUTES**

The minutes of the August 28, 2007, regular meeting of the EIASE Governing Board meeting were presented. It was moved by Jeff Coon (Charleston), seconded by Steve Douglas (Villa Grove) that the minutes of the August 28, 2007, meeting of the EIASE Governing Board be approved with correction on Mr. Coon's nomination as Vice President and not President, as presented. All voted aye – motion carried.

## **REDUCTION –IN-FORCE**

The Governing Board was presented with seven (7) resolutions to reduce the number of staff for the 2008-2009 school year because of sound educational and financial planning due to the uncertainties of student enrollment, and funding. Dr. Alt suggested that the Governing Board adopt the seven (7) resolutions as presented. The resolutions were to reduce staff as follows:

### ***Resolution Reference to the Dismissal of Non-tenured Certificated Personnel:***

1. S. Allen Lindsay – Counselor, TLC-Kansas
2. Mary Flack – Teacher, TLC-Funkhouser
3. Bruce McQuillen – Teacher, TLC-Funkhouser

It was moved by Matt Gruel (Windsor), seconded by Judy Wyatt (Edgar County) that the Governing Board adopt the resolution referencing the Dismissal of Non-Tenured Certificated Personnel, as presented: S. Allen Lindsay, Mary Flack and Bruce McQuillen. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales (Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig

Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Non-Renewal of Non-tenured Certificated Personnel due to lack of highly-qualified teacher status:***

1. Theresa Whitehead – Teacher. F/TLC
2. Matthew Jones – Teacher, F/TLC
3. Michael Gann – Prevocational Coordinator/SVE

It was moved by Bob Dougherty (Casey-Westfield), seconded by Lisa Vanert (Arcola) that the Governing Board adopt the resolution referencing the Non-Renewal of Non-Tenured Certificated Personnel due to lack of highly-qualified teacher status: Theresa Whitehead, Matthew Jones and Michael Gann. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Non-Renewal of Non-tenured Certificated Personnel due to uncertainty of funding:***

1. Lora Short - .4 FTE School Psychologist
2. Jerome Bish - .277 FTE School Psychologist
3. Mick Mickels - .5 FTE Counselor, K-TLC
4. Suzanne Stevens – Teacher, Project HELP
5. Del Rae Bridges – Teacher, Project HELP
6. Wendy (Brown) Wright - .5 Teacher Project HELP, .5 ECE Teacher
7. Amy Durdel – Teacher, Project HELP
8. Rhonda Lowell - Teacher, Project HELP
9. Mindy Beurskens – Teacher, Project HELP
10. Kelly McDonald-Clarkson – Teacher, Project HELP
11. Jennifer Mast – Teacher, Project HELP
12. Elizabeth Smothers - .5 Project HELP, .5 ECE
13. Beth A Wormhoudt – Teacher, Project HELP
14. Debra Oakley – Teacher Project HELP
15. Rebecca Hayes – Teacher. K-TLC

It was moved by Gary Emel (Sullivan), seconded by Ann Smith (Marshall) that the Governing Board adopt the resolution referencing the Non-Renewal of Non-Tenured Certificated Personnel due to uncertainty of funding: Lora Short, Jerome Bish, Mick

Mickels, Suzanne Stevens, Del Rae Bridges, Wendy (Brown) Wright, Amy Durdel, Rhonda Lowell, Mindy Beurskens, Kelly McDonald-Clarkson, Jennifer Mast, Elizabeth Smothers, Beth Wormhoudt, Debra Oakley and Recebba Hayes.. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Reduction-In-Force of Tenured Certificated Personnel due to uncertainty of funding:***

1. Laura Dunn – Teacher, Project HELP
2. Jill Brown – Teacher Project HELP
3. Joann Sheehan – Teacher Project HELP
4. Margie A. Eadie – Developmental Screener
5. Shari L Banks – Parent Coordinator, Project HELP
6. Trecia J. Bishop – Teacher, Project HELP
7. Kimberly D Storm – Teacher, Project HELP
8. Dawn M. Schrock – Teacher, Project HELP
9. Leona McKittrick – Teacher, Project HELP
10. Melinda A. Edrington – Teacher, Project HELP
11. Ginny D. Hubbartt – Teacher, Project HELP

It was moved by John St. John (Cumberland), seconded by Mark Livingston (Neoga) that the Governing Board adopt the resolution referencing the Reduction-in-force of Tenured Certificated Personnel due to uncertainty of funding: Laura Dunn, Jill Brown, Joann Sheehan, Eargie A. Eadie, Shari L. (Banks) Porter, Trecia Bishop, Kimberly D. Storm, Dawn M. Schrock, Leona McKittrick, Melinda A. Edrington and Ginny D. Hubbartt. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Reduction-In-Force of Classified Salaried employees.***

1. Elizabeth K. Waggoner, Project HELP
2. Michelle Schnepfer, Model Parental Trainer, Project Beginning Steps

3. Tawnya Self – PTA (.65 FTE)

It was moved by Doug Danhke (Martinsville), seconded by Steve Douglas (Villa Grove) that the Governing Board adopt the resolution referencing the Reduction-In-Force of Classified Salaried employees: Elizabeth K. Waggoner, Michelle Schnepfer and Tawnya Self. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Reduction-In-Force of Classified Hourly employees.***

1. Alexandra Leal – .5 Teacher Assistant
2. Kelly Heltsley - .5 Teacher Assistant, Project HELP
3. Janess Bishop - .5 Teacher Assistant, Project HELP
4. Karmen Rowe - .5 Teacher Assistant, Project HELP
5. Nicole Sanders - .5 Teacher Assistant, Project HELP
6. Judith Hutton – Teacher Assistant, DDC
7. Jonathan D. Heatherly – Teacher Assistant, K/TLC
8. Cindy Shockley – Teacher Assistant, K/TLC
9. Angel Goble – Teacher Assistant, Project HELP
10. Michelle L. Smock – Teacher Assistant, Pre-Voc
11. Daniel Dundas – Teacher Assistant, Pre-Voc
12. Lynda Lawrence - Teacher Assistant, H/TLC
13. Janet L. Shull – Teacher Assistant, ECE
14. M. Lynn Anderson, Teacher Assistant, Project HELP
15. Kevin Wiedman – Teacher Assistant, F/TLC
16. April Hardiek, Teacher Assistant, F/TLC
17. Justin Milchman – Teacher Assistant, F/TLC
18. Laura G. Ash – Teacher Assistant, HI
19. Rachel Reed – Teacher Assistant, H/TLC
20. Sarah R. Ritchey – Teacher Assistant, K/TLC
21. Cody M. Hammond – Teacher Assistant, K/TLC
22. Susan L. Cunningham – Teacher Assistant, H/TLC
23. Lisa J. Garrett - Teacher Assistant DDC
24. Regina E. Beals – Teacher Assistant, HI
25. Deborah L. Watson – Teacher Assistant, Project HELP
26. Victoria D. Brady – Teacher Assistant, Project HELP
27. Carrie Brian-Miller – Teacher Assistant, Project HELP
28. Adam H. Hoene – Teacher Assistant, K/TLC
29. Derrick W. Harris – Teacher Assistant, K/TLC

30. Brooke L. Goldsberry – Teacher Assistant, K/TLC
31. Tracie A. Ledbetter - Teacher Assistant, Project F/TLC
32. Chad Hall – Teacher Assistant, H/TLC
33. Abigail Eickberg, Teacher Assistant, K/TLC
34. Luzetta Veach – Level I Secretary
35. Heather Hutti – Level I Secretary
36. Angela Walk – .5 Level II Secretary
37. John A. Connor – .1 FTE Custodian, Project HELP

It was moved by Bob Dougherty (Casey-Westfield), seconded by Doug Danhke (Martinsville) that the Governing Board adopt the resolution referencing the Reduction-In-Force of Classified Hourly Employees: Alexandra Leal, Kelly Heltsley, Janess Bishop, Karmen Rowe, Nicole Sanders, Judith Hutton, Jonathan D. Heatherly, Cindy Shockley, Angel Goble, Michelle Smock, Daniel Dundas, Lynda Lawrence, Janet L. Shull, M. Lynn Anderson, Kevin Wiedman, April Hardiek, Justin Milchman, Laura G. Ash, Rachel Reed, Sarah Ritchey, Cody Hammond, Susan Cunningham, Lisa Garrett, Regina Beals, Deborah Watson, Victoria Brady, Carrie Brian-Miller, Adam Hoene, Derrick Harris, Brooke Goldsberry, Tracie Ledbetter, Chad Hall, Abigail Eickbert, Luzetta Veach, Heather Hutti, Angela Walt and John Connor.. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

***Resolution Reference to the Reduction-In-Force in employment status of the following hourly classified employees for the 2007-2008 school year.***

1. Carla Leathers – Level III Secretary (12 month) to Level III Secretary (10 month)
2. Sue Clark – Level III Secretary to Level I Secretary
3. Lori Wilson – Level II Secretary to Level I Secretary
4. Elaine Stuckey – Level II Secretary to .5 FTE Level I Secretary

It was moved by Jeff Coon (Charleston), seconded by Candie Kessler (Stew-Stras) that the Governing Board adopt the resolution referencing the Reduction-In-Force in employment status of the following hourly classified employees for the 2007-2008 school year.: Carla Leathers, Sue Clark, Lori Wilson and Elaine Stuckey. Roll call vote: Lisa Vanert (Arcola), yea; Doug Kitchen (Arthur), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; Jeff Coon (Charleston), yea; John St. John (Cumberland), yea; Judy Wyatt (Edgar County), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Michelle Skinlo (Mattoon), yea; \*Mark Livingston (Neoga), yea; \*Eric Butler (Oakland), yea; Dana Hales ( Shiloh), yea; Candie Kessler (Stew-Stras),

yea; Gary Emel (Sullivan), yea; \*Craig Romine (Tuscola), yea; Steve Douglas (Villa Grove), yea; Matt Gruel (Windsor), yea – motion carried.

### **STATEMENT OF ECONOMIC INTEREST**

Dr. Alt indicated that the Governing Board Members would soon be receiving a statement of economic interest form from the Coles County Clerk's office to complete and return. He also advised that anyone living in a county other than Coles, will receive a form from Coles county, as well as their resident county. Both must be completed and returned to the respective county clerk.

### **NEGOTIATIONS**

Dr. Alt advised that the Eastern Illinois Area of Special Education is now in the process of negotiations. He explained to the Governing Board that they may be asked to attend a meeting to ratify a new contract for EIASE/EIASEA if one is successfully negotiated before the next regularly scheduled board meeting in August.

### **ADJOURNMENT**

It was moved by Bob Dougherty (Casey-Westfield), seconded by Doug Danhke (Martinsville) that the Governing Board adjourn at 7:20 p.m. All voted aye – motion carried.

Submitted by:

Marilyn Shull  
Administrative Assistant