

- MINUTES -
Governing Board Meeting
Eastern Illinois Area of Special Education
February 17, 2009 7:05 p.m.

ROLL CALL

Board Present

Jeff Higgs, Altamont	*Chad Strader, Arcola
Jennifer Doedtman, Beecher City	Bob Dougherty, Casey-Westfield
*Jerry Esker, Charleston	Justin Gephart, Dieterich
Judy Wyatt, Edgar County	Debra Lecrone, Effingham
John Saxton, Kansas	Fred West, Lovington
Ann Smith, Marshall	Doug Danhke, Martinsville
Bill Steichmann, Neoga	Brooke Bartimus, Okaw Valley
*Mary Liz Wright Paris #4	*Ron Doris, Paris #95
Candi Kessler, Stew-Stras.	Gary Emel, Sullivan
Gene Niemerg, Teutopolis	Steve Douglas, Villa Grove
Matt Greuel, Windsor	

***proxy**

Board Absent

Doug Kitchen, Arthur	Gus Mattka, Cowden-Herrick
Marje Jackson, Cumberland	Michelle Skinlo, Mattoon
Ed Strader, Oakland	Tony Hammond, Shelbyville
Mr. Dana Hales, Shiloh	Marilyn Davidson, Tuscola

Staff Present

Michael R. Alt, Executive Director/EIASE
Ellen Humphrey, Assistant Director-Administration/EIASE
Jean L. Balch, Assistant Director-Business/EIASE
Marilyn Shull, Administrative Assistant/EIASE

Guest Present

Victoria Christman, Association President
Lona Baldwin, School Social Worker
Mike Fleming, Teacher/TLC-Humboldt
Kim Janssen, Teacher/Hearing Impaired Program
Jean Chrostoski, Arcola Superintendent
Robert Ehlke, Casey-Westfield Superintendent
James Littleford, Charleston Superintendent
Chris Long, Kansas Superintendent
Joel Hackney, Okaw Valley CU #302 Superintendent

Ruth Schneider, Stew-Stras Superintendent
Terry Percy, Sullivan Superintendent
Steven Poznic, Villa Grove Superintendent
Sharon Keck, Windsor Superintendent

Bill Steichmann, Secretary, opened the meeting,

INTRODUCTION OF GUESTS AND OPPORTUNITY FOR PUBLIC COMMENT

Mr. Steichmann introduced Vickie Christman as President of the Association, Lona Baldwin, School Social Worker, Kim Janssen, Teacher/Hearing Impaired and Mike Fleming, Teacher/TLC-Humboldt. He then asked the audience if there were any questions or comments regarding agenda or non-agenda items. There were no requests or comments.

PRESENTATION OF MINUTES

The minutes of the August 26, 2008, regular meeting of the EIASE Governing Board meeting were presented. It was moved by Bob Dougherty (Casey-Westfield), seconded by Steve Douglas (Villa Grove) that the minutes of the August 26, 2008 meeting of the EIASE Governing Board be approved as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

EXECUTIVE SESSION

It was moved by Matt Greuel (Windsor), seconded by Candie Kessler (Stew-Stras) that the Governing Board adjourn to executive session for the purpose of discussing ratification of a new three-year collective bargaining agreement at 7:10 p.m.. All voted aye – motion carried

It was moved by Matt Greuel (Windsor), seconded by Bob Dougherty (Casey-Westfield) that the Governing Board adjourn the executive session at 7:20 p.m.. All voted aye – motion carried

RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT

Dr. Alt submitted a summary of changes in language and money amounts between the old and new contracts. It was moved by John Saxton (Kansas), seconded by Brooke

Bartimus (Okaw-Valley) that the Governing Board ratify the new three (3) year collective bargaining agreement. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

REDUCTION-IN-FORCE

The Executive Board was presented six (6) resolutions to reduce the number of staff for the 2009-2010 school year because of sound educational and financial planning due to the uncertainties of student enrollment and funding. Dr. Alt's report suggested that the Executive Board recommend to the Governing Board the six (6) resolutions as presented. The resolutions are to reduce staff as follows:

Resolution Reference to the Dismissal of Non-tenured Certificated Personnel:

1. Kristie S. Fredericks, Teacher, ECE

It was moved by Steve Douglas (Villa Grove), seconded by Fred West (Lovington) that The Governing Board adopt the Resolution reference to the dismissal of non-tenured certificated personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

Resolution Reference to the Non-Renewal of Non-tenured Certificated Personnel due to uncertainty of funding:

1. Suzanne Stevens – Teacher, Project HELP
2. Del Rae Bridges – Teacher, Project HELP
3. Wendy Wright - .5 Teacher Project HELP, .5 ECE Teacher
4. Amy Durdell – Teacher, Project HELP
5. Rhonda Lowell - Teacher, Project HELP

6. Kelly McDonald-Clarkson – Teacher, Project HELP
7. Jennifer Mast – Teacher, Project HELP
8. Tammy Smith - Teacher, Project HELP
9. Amanda J. Bennett -, Teacher, Project HELP
10. Andrea K. Lassar – Teacher, Project HELP
11. Suzanne M. Alva – Teacher , Project HELP
12. Danielle M. Storm – Teacher, Project HELP
13. Mickey Michels - .5 FTE Counselor, TLC-Kansas
14. Lora Short - .4 FTE School Psychologist
15. Vi. Hubbell - .422 FTE Collaborative Teacher
16. Dulcy Dawson, Prevocational Coordinator

It was moved by Doug Dahnke (Martinsville), seconded by Gary Emel (Sullivan) that The Governing Board adopt the Resolution non-renewal of non-tenured certificated personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

Resolution Reference to the Reduction-In-Force of Tenured Certificated Personnel due to uncertainty of funding:

1. Laura Dunn – Teacher, Project HELP
2. Jill Brown – Teacher Project HELP
3. Joann Sheehan – Teacher Project HELP
4. Margie A. Eadie – Developmental Screener
5. Shari L Porter – Parent Coordinator, Project HELP
6. Kimberly D Storm – Teacher, Project HELP
7. Leona McKittrick – Teacher, Project HELP
8. Melinda A. Edrington – Teacher, Project HELP
9. Ginny D. Hubbartt – Teacher, Project HELP
10. Elizabeth J. Day - Teacher Coordinator, Project HELP
11. Pamela J. Storm – Teacher, Project HELP
12. Laura Lafrence – Teacher, Project HELP
13. Pamela A. Ramage – Developmental Screener, Project HELP
14. Deborah A. Oakley – Teacher, Project HELP
15. Elizabeth A. Smother – Teacher, Project HELP

It was moved by Ann Smith (Marshall), seconded by Justin Gephart (Dieterich) that The Governing Board adopt the Resolution reference to the reduction-in-force of tenured

certificated personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

Resolution Reference to the Reduction-In-Force of Classified Salaried employees.

1. Elizabeth K. Waggoner, Project HELP
2. Michelle Schnepfer, Model Parental Trainer, Project Beginning Steps

It was moved by John Saxton (Kansas), seconded by Brooke Bartimus (Okaw Valley) that the Governing Board adopt the Resolution reference to the reduction-in-force of classified salaried personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

Resolution Reference to the Reduction-In-Force of Classified Hourly employees.

1. Kelly Heltsley - .5 Teacher Assistant, Project HELP
2. Janess Bishop - .5 Teacher Assistant, Project HELP
3. Karmen Rowe - .5 Teacher Assistant, Project HELP
4. Jason L. Anderson – Teacher Assistant, H/TLC
5. Lisa A. Norman - Teacher Assistant, SVE
6. Jermaine T. High – Teacher Assistant, H/TLC
7. Michael R. Holt – Teacher Assistant, H/TLC
8. Missy D. Sattler – Teacher Assistant, Project HELP
9. Leah A. Keck – Teacher Assistant, Pre-Voc
10. Nancy L. Gard – Teacher Assistant, Project HELP
11. Severina W. Cox – Teacher Assistant, ECE
12. Lori L. Eaton – Teacher Assistant, DDC
13. Dori Fairbanks, Teacher Assistant, ECE
14. Judith L. Hutton – Teacher Assistant, DDC
15. Cindy E. Calhoun, Teacher Assistant, K/TLC

16. Angel L. Goble – Teacher Assistant, ECE
17. Michele L. Smock – Teacher Assistant, SVE
18. Janet L. Shull – Teacher Assistant, Project HELP
19. April Hardiek, Teacher Assistant, F/TLC
20. Justin Milchman – Teacher Assistant, F/TLC
21. Kevin Wiedman – Teacher Assistant, F/TLC
22. Cody M. Hammond – Teacher Assistant, K/TLC
23. Sarah R. Ritchey – Teacher Assistant, K/TLC
24. Susan L. Cunningham – Teacher Assistant, H/TLC
25. Lisa J. Garrett - Teacher Assistant DDC
26. Regina E. Beals – Teacher Assistant ,HI
27. Victoria D. Brady – Teacher Assistant, HI
28. Deborah L. Watson – Teacher Assistant, Project HELP
29. Carrie Brian-Miller – Teacher Assistant, Project HELP
30. Adam H. Hoene – Teacher Assistant, K/TLC
31. Tracie A. Ledbetter - Teacher Assistant, Project F/TLC
32. Brooke L. Goldsberry – Teacher Assistant, K/TLC
33. Luzetta Veach – Level I Secretary
34. Rose Smith – Level I Secretary
35. Lori Rothrock – Office Assistant, Project HELP
36. Angela Walk – .5 Level II Secretary
37. John A. Connor – .1 FTE Custodian, Project HELP

It was moved by Bob Dougherty (Casey-Westfield), seconded by Matt Greuel (Windsor) that The Governing Board adopt the Resolution reference to the reduction-in-force of classified hourly personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

Resolution Reference to the Reduction-In-Force in employment status of the following hourly classified employees for the 2009-2010 school year.

1. Lori Wilson – Level II Secretary to Level I Secretary
2. Elaine Stuckey – Level II Secretary to Level I Secretary

It was moved by Steve Douglas (Villa Grove), seconded by Jerry Esker (Charleston) that The Governing Board adopt the Resolution reference to the reduction-in-force of hourly classified personnel, as presented. Roll call vote: Jeff Higgs (Altamont), yea; *Chad Strader, (Arcola), yea; Jennifer Doedtman (Beecher City), yea; Bob Dougherty (Casey-

Westfield), yea; *Jerry Esker (Charleston), yea; Justin Gephart (Dieterich), yea; Judy Wyatt (Edgar County), yea; Debra Lecrone (Effingham), yea; John Saxton (Kansas), yea; Fred West (Lovington), yea; Ann Smith (Marshall), yea; Doug Danhke (Martinsville), yea; Bill Steichmann (Neoga), yea; Brooke Bartimus (Okaw Valley), yea; *Mary Liz Wright (Paris CU #4), yea; *Ron Doris (Paris # 95), yea; Candie Kessler (Stew-Stras), yea; Gary Emel (Sullivan), yea; Gene Niemerg (Teutopolis), yea; Steve Douglas (Villa Grove), yea; Matt Greuel (Windsor), yea – motion carried.

ADJOURNMENT

It was moved by Steve Douglas (Villa Grove), seconded by Bob Dougherty (Casey-Westfield) that Executive Board adjourn at 7:30 p.m. All voted aye – motion carried.

Submitted by:

Marilyn Shull
Administrative Assistant